

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Peugeot SA

Meeting Date: 01/04/2021 **Country:** Netherlands
Record Date: 12/31/2020 **Meeting Type:** Special **Ticker:** UG

Primary ISIN: NL00150001Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TUI AG

Meeting Date: 01/05/2021 **Country:** Germany
Record Date: 12/23/2020 **Meeting Type:** Special **Ticker:** TUI

Primary ISIN: DE000TUAG000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 919 Million Reduction in Share Capital via Reduction of Par Value from EUR 2.56 to EUR 1.00	Mgmt	For	For
2	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
3	Approve EUR 420 Million Increase in Share Capital for Private Placement	Mgmt	For	For

Haitian International Holdings Limited

Meeting Date: 01/06/2021 **Country:** Cayman Islands
Record Date: 12/30/2020 **Meeting Type:** Special **Ticker:** 1882

Primary ISIN: KYG4232C1087

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Haitian International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2021 Framework Agreement, Related Annual Caps and Related Transactions	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 01/08/2021 **Country:** China
Record Date: 01/04/2021 **Meeting Type:** Special **Ticker:** 3347
Primary ISIN: CNE1000040M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve A Share Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
2	Approve Administrative Measures for the A Share Employee Share Ownership Plan	Mgmt	For	For
3	Approve Authorization for the Board to Handle Matters in Relation to the A Share Employee Share Ownership Plan	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 01/08/2021 **Country:** China
Record Date: 01/05/2021 **Meeting Type:** Special **Ticker:** 3347
Primary ISIN: CNE1000040M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Trigano SA

Meeting Date: 01/08/2021	Country: France	
Record Date: 01/06/2021	Meeting Type: Annual/Special	Ticker: TRI
Primary ISIN: FR0005691656		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy for CEOs	Mgmt	For	Against
9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Against
14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against
17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For
19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For
20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For
21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For
22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against
23	Renew Appointment of BM&A as Auditor	Mgmt	For	For
24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 01/11/2021

Country: China

Record Date: 01/04/2021

Meeting Type: Special

Ticker: 601012

Primary ISIN: CNE100001FR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Raised Funds Project Completion and Use Remaining Raised Funds for New Projects and Replenish Working Capital	Mgmt	For	For
2	Approve Investment in the Construction of 3GW Monocrystalline Battery Project	Mgmt	For	For
3	Approve Related Party Transaction	Mgmt	For	For
4	Approve 2021 Financing Guarantees	Mgmt	For	For
5	Approve 2021 Performance Guarantees	Mgmt	For	For
6	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Credit Line from JP Morgan Chase and Provision of Guarantee to Wholly-owned Subsidiary	Mgmt	For	For
8	Approve Credit Line from Hang Seng Bank and Provision of Guarantee to Wholly-owned Subsidiary	Mgmt	For	For
9	Approve Provision of Guarantee for Credit Line of Subsidiary from ICBC	Mgmt	For	For
10	Approve Provision of Guarantee to Taizhou Longi Leye Photovoltaic Technology Co., Ltd.	Mgmt	For	For
11	Approve Provision of Guarantee to Longi (Hong Kong) Trading Co., Ltd.	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 01/11/2021**Country:** China**Record Date:** 12/22/2020**Meeting Type:** Special**Ticker:** 2899**Primary ISIN:** CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	Mgmt	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against
3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against

Pioneer Natural Resources Company

Meeting Date: 01/12/2021**Country:** USA**Record Date:** 12/07/2020**Meeting Type:** Special**Ticker:** PXD**Primary ISIN:** US7237871071

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Public Bank Berhad

Meeting Date: 01/12/2021	Country: Malaysia	
Record Date: 01/06/2021	Meeting Type: Special	Ticker: 1295
Primary ISIN: MYL129500004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Bonus Issue of New Ordinary Shares	Mgmt	For	For

Sodexo SA

Meeting Date: 01/12/2021	Country: France	
Record Date: 01/08/2021	Meeting Type: Annual	Ticker: SW
Primary ISIN: FR0000121220		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For
6	Reelect Francoise Brougher as Director	Mgmt	For	For
7	Elect Federico J Gonzalez Tejera as Director	Mgmt	For	For
8	Renew Appointment of KPMG as Auditor	Mgmt	For	For

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation Reports of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy for CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 01/13/2021

Country: China

Record Date: 01/05/2021

Meeting Type: Special

Ticker: 600132

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment on Remuneration of Auditor	Mgmt	For	For
2	Approve Adjustment on Daily Related Party Transaction	Mgmt	For	For
3	Approve Daily Related Party Transaction	Mgmt	For	For
4	Approve Investment in Short-Term Financial Products	Mgmt	For	Against
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
9	Amend Working System for Independent Directors	Mgmt	For	Against

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Management System for Providing External Guarantees	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Philip A. Hodges as Non-Independent Director	Mgmt	For	For
11.2	Elect Ulrik Andersen as Non-Independent Director	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/14/2021

Country: USA

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: MU

Primary ISIN: US5951121038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wanhua Chemical Group Co. Ltd.

Meeting Date: 01/14/2021

Country: China

Record Date: 01/08/2021

Meeting Type: Special

Ticker: 600309

Primary ISIN: CNE0000016J9

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Wanhua Chemical Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Equity and Fundraising Projects	Mgmt	For	For

Concho Resources Inc.

Meeting Date: 01/15/2021 **Country:** USA
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** CXO
Primary ISIN: US20605P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

ConocoPhillips

Meeting Date: 01/15/2021 **Country:** USA
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** COP
Primary ISIN: US20825C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Bank of China Limited

Meeting Date: 01/18/2021 **Country:** China
Record Date: 12/18/2020 **Meeting Type:** Special **Ticker:** 3988
Primary ISIN: CNE1000001Z5

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Zhang Keqiu as Supervisor	Mgmt	For	For
2	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For
3	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Supervisors and Shareholder Representative Supervisors	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/20/2021**Country:** USA**Record Date:** 11/30/2020**Meeting Type:** Annual**Ticker:** DHI**Primary ISIN:** US23331A1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For
1e	Elect Director Michael W. Hewatt	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Diploma Plc

Meeting Date: 01/20/2021**Country:** United Kingdom**Record Date:** 01/18/2021**Meeting Type:** Annual**Ticker:** DPLM**Primary ISIN:** GB0001826634

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Elect Barbara Gibbes as Director	Mgmt	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For
8	Elect Geraldine Huse as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 01/20/2021**Country:** China**Record Date:** 01/13/2021**Meeting Type:** Special**Ticker:** 600745**Primary ISIN:** CNE000000M72

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For

Barings Emerging Emea Opportunities Plc

Meeting Date: 01/21/2021	Country: United Kingdom	
Record Date: 01/19/2021	Meeting Type: Annual	Ticker: BEMO
Primary ISIN: GB0032273343		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote
3	Approve Final Dividend	Mgmt	For	Do Not Vote
4	Re-elect Frances Daley as Director	Mgmt	For	Do Not Vote
5	Re-elect Nadya Wells as Director	Mgmt	For	Do Not Vote
6	Re-elect Calum Thomson as Director	Mgmt	For	Do Not Vote
7	Re-elect Christopher Granville as Director	Mgmt	For	Do Not Vote
8	Re-elect Vivien Gould as Director	Mgmt	For	Do Not Vote
9	Reappoint BDO LLP as Auditors	Mgmt	For	Do Not Vote
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
11	Authorise Issue of Equity	Mgmt	For	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote

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Vote Summary Report

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Location(s): All Locations

Barings Emerging Emea Opportunities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote

Costco Wholesale Corporation

Meeting Date: 01/21/2021	Country: USA		
Record Date: 11/12/2020	Meeting Type: Annual	Ticker: COST	
Primary ISIN: US22160K1051			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Grafton Group Plc

Meeting Date: 01/21/2021	Country: Ireland		
Record Date: 01/19/2021	Meeting Type: Special	Ticker: GFTU	
Primary ISIN: IE00B00MZ448			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to the Euroclear System	Mgmt	For	For
2	Adopt New Articles of Association Re: Migration	Mgmt	For	For

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Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 5	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/21/2021**Country:** USA**Record Date:** 11/23/2020**Meeting Type:** Annual**Ticker:** INTU**Primary ISIN:** US4612021034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Melrose Industries Plc

Meeting Date: 01/21/2021 **Country:** United Kingdom
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** MRO

Primary ISIN: GB00BZ1G4322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 01/21/2021 **Country:** Indonesia
Record Date: 12/29/2020 **Meeting Type:** Special **Ticker:** BBRI

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	Mgmt	For	For
3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For
4	Approve Transfer of Treasury Stock	Mgmt	For	Against
5	Approve Changes in Boards of Company	Mgmt	For	Against

Airports of Thailand Public Co. Ltd.

Meeting Date: 01/22/2021 **Country:** Thailand
Record Date: 12/09/2020 **Meeting Type:** Annual **Ticker:** AOT

Primary ISIN: TH0765010Z08

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Location(s): All Locations

Airports of Thailand Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters to be Informed	Mgmt		
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Suttirat Rattanachot as Director	Mgmt	For	For
5.2	Elect Thanin Pa-Em as Director	Mgmt	For	For
5.3	Elect Bhanupong Seyayongka as Director	Mgmt	For	For
5.4	Elect Krit Sesavej as Director	Mgmt	For	For
5.5	Elect Supawan Tanomkieatipume as Director	Mgmt	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
7	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

China Minsheng Banking Corp., Ltd.

Meeting Date: 01/22/2021

Country: China

Record Date: 12/22/2020

Meeting Type: Special

Ticker: 1988

Primary ISIN: CNE100000HF9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Yuan Guijun as Director	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
4	Amend Administrative Measures of Related Party Transactions	Mgmt	For	For
5	Approve Capital Management Plan for 2021 to 2023	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Cosan Ltd.

Meeting Date: 01/22/2021 **Country:** Bermuda
Record Date: 01/04/2021 **Meeting Type:** Special **Ticker:** CZZ
Primary ISIN: BMG253431073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb and Absorption of Cosan Limited (CZZ) by Cosan S.A. (CSAN)	Mgmt	For	For

Ferrellgas Partners, L.P.

Meeting Date: 01/22/2021 **Country:** USA
Record Date: 12/18/2020 **Meeting Type:** Written Consent **Ticker:** FGPRQ
Primary ISIN: US3152931008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Vote On The Plan. (for = Accept, Against = Reject)(abstain Votes Do Not Count)	Mgmt	For	For
2	Elect Not To Grant The Releases Contained In Article Vii Of The Plan. (for = Do Not Grant , Against Or Abstain = Grant The Releases)	Mgmt	None	Abstain

Sociedad Quimica y Minera de Chile SA

Meeting Date: 01/22/2021 **Country:** Chile
Record Date: 01/04/2021 **Meeting Type:** Special **Ticker:** SQM.B
Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve Increase in Share Capital via Issuance of up to 22.44 Million New Series B Shares with Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Set Price, Form, Time, Procedure and other Conditions for Placement of Shares in Connection with Capital Increase	Mgmt	For	For
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 01/25/2021

Country: China

Record Date: 01/18/2021

Meeting Type: Special

Ticker: 000333

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares in 2017	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares in 2018	Mgmt	For	For
3	Approve Repurchase and Cancellation of Performance Shares in 2019	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares in 2020	Mgmt	For	For

Offcn Education Technology Co., Ltd.

Meeting Date: 01/25/2021

Country: China

Record Date: 01/18/2021

Meeting Type: Special

Ticker: 002607

Primary ISIN: CNE100001641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Huairou New City Cooperative Customized Development and Construction Agreement	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Shennan Circuits Co., Ltd.

Meeting Date: 01/25/2021 **Country:** China
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** 002916
Primary ISIN: CNE100003373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 01/25/2021 **Country:** China
Record Date: 01/20/2021 **Meeting Type:** Special **Ticker:** 002812
Primary ISIN: CNE100002BR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Changshou Economic and Technological Development Zone Project Investment Agreement	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/26/2021 **Country:** USA
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** BDX
Primary ISIN: US0758871091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Hormel Foods Corporation

Meeting Date: 01/26/2021

Country: USA

Record Date: 11/27/2020

Meeting Type: Annual

Ticker: HRL

Primary ISIN: US4404521001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For
1h	Elect Director Christopher J. Policinski	Mgmt	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For
1k	Elect Director James P. Snee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Metro Inc.

Meeting Date: 01/26/2021**Country:** Canada**Record Date:** 12/11/2020**Meeting Type:** Annual**Ticker:** MRU**Primary ISIN:** CA59162N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-Laws	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Visa Inc.

Meeting Date: 01/26/2021**Country:** USA**Record Date:** 11/27/2020**Meeting Type:** Annual**Ticker:** V**Primary ISIN:** US92826C8394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against

Centre Testing International Group Co., Ltd.

Meeting Date: 01/27/2021**Country:** China**Record Date:** 01/20/2021**Meeting Type:** Special**Ticker:** 300012**Primary ISIN:** CNE100000GV8

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Centre Testing International Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	For
2	Amend Working System for Independent Directors	Mgmt	For	For
3	Amend Management System for External Guarantees	Mgmt	For	For
4	Amend Rules and Procedures Regarding Investment Decision-making	Mgmt	For	For
5	Amend Special System for Selecting and Hiring Accounting Firms	Mgmt	For	For
6	Amend Related Party Transaction Decision-making System	Mgmt	For	For
7	Approve Changes in Accounting Policies	Mgmt	For	For
8	Approve Related Party Transaction in Connection to the Lease and Sale of Public Rental Housing	Mgmt	For	For

S.F. Holding Co., Ltd.

Meeting Date: 01/27/2021**Country:** China**Record Date:** 01/20/2021**Meeting Type:** Special**Ticker:** 002352**Primary ISIN:** CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For

Woodward, Inc.

Meeting Date: 01/27/2021**Country:** USA**Record Date:** 11/30/2020**Meeting Type:** Annual**Ticker:** WWD**Primary ISIN:** US9807451037

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Gendron	Mgmt	For	For
1.2	Elect Director Daniel G. Korte	Mgmt	For	For
1.3	Elect Director Ronald M. Sega	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Agricultural Bank of China Limited

Meeting Date: 01/28/2021

Country: China

Record Date: 01/22/2021

Meeting Type: Special

Ticker: 1288

Primary ISIN: CNE100000Q43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Gu Shu as Director	Mgmt	For	For
2	Approve Additional Budget for Poverty Alleviation Donations	Mgmt	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2021

Country: USA

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: APD

Primary ISIN: US0091581068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Greencoat Renewables Plc

Meeting Date: 01/28/2021	Country: Ireland	
Record Date: 01/26/2021	Meeting Type: Special	Ticker: GRP
Primary ISIN: IE00BF2NR112		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Kerry Group Plc

Meeting Date: 01/28/2021	Country: Ireland	
Record Date: 01/26/2021	Meeting Type: Special	Ticker: KRZ
Primary ISIN: IE0004906560		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

MOBOTIX AG

Meeting Date: 01/28/2021

Country: Germany

Record Date: 01/06/2021

Meeting Type: Annual

Ticker: MBQ

Primary ISIN: DE0005218309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Toshiya Eguchi to the Supervisory Board	Mgmt	For	Against
6.2	Elect Tsuyoshi Yamazato to the Supervisory Board	Mgmt	For	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/28/2021

Country: USA

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: WBA

Primary ISIN: US9314271084

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against

Dalata Hotel Group Plc

Meeting Date: 01/29/2021

Country: Ireland

Record Date: 01/27/2021

Meeting Type: Special

Ticker: DHG

Primary ISIN: IE00BJMZDW83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Thai Beverage Public Company Limited

Meeting Date: 01/29/2021	Country: Thailand	
Record Date: 01/07/2021	Meeting Type: Annual	Ticker: Y92
Primary ISIN: TH0902010014		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	Against
5.1.3	Elect Potjaneer Thanavarani as Director	Mgmt	For	Against
5.1.4	Elect Chatri Banchuin as Director	Mgmt	For	For
5.1.5	Elect Kritika Kongsompong as Director	Mgmt	For	For
5.2.1	Elect Wee Joo Yeow as Director	Mgmt	For	For
5.2.2	Elect Khemchai Chutiwongse as Director	Mgmt	For	For
5.2.3	Elect Pasu Loharjun as Director	Mgmt	For	For
5.2.4	Elect Busaya Mathelin as Director	Mgmt	For	For
5.3	Approve Determination of Director Authorities	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For
10	Approve ThaiBev Long Term Incentive Plan 2021	Mgmt	For	Against
11	Approve Reduction in the Registered Capital	Mgmt	For	Against
12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	Against
13	Approve Increase in the Registered Capital	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	Against
15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	Mgmt	For	Against
16	Other Business	Mgmt	For	Against

Weichai Power Co., Ltd.

Meeting Date: 01/29/2021	Country: China
Record Date: 01/22/2021	Meeting Type: Special
	Ticker: 2338
	Primary ISIN: CNE1000004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of the General Mandate to Issue Shares to the Board	Mgmt	For	Against
2	Approve Compliance with the Conditions of Non-Public Issuance of A Shares	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE PROPOSAL FOR THE PROPOSED NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
3.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
3.2	Approve Method and Time of Issuance	Mgmt	For	For
3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
3.4	Approve Pricing Benchmark Date, Issue Price and Pricing	Mgmt	For	For
3.5	Approve Number of Shares to be Issued	Mgmt	For	For
3.6	Approve Lock-Up Period Arrangement	Mgmt	For	For
3.7	Approve Place of Listing of the New A Shares to be Issued	Mgmt	For	For
3.8	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
3.9	Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Use of Proceeds	Mgmt	For	For
4	Approve Plan for the Non-Public Issuance of A Shares	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For
6	Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds	Mgmt	For	For
7	Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons	Mgmt	For	For
8	Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)	Mgmt	For	For
9	Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For
10	Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 01/29/2021

Country: China

Record Date: 01/25/2021

Meeting Type: Special

Ticker: 2338

Primary ISIN: CNE100004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of the General Mandate to Issue Shares to the Board	Mgmt	For	Against
2	Approve Compliance with the Conditions of Non-Public Issuance of A Shares	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE PROPOSAL FOR THE PROPOSED NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
3.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
3.2	Approve Method and Time of Issuance	Mgmt	For	For

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
3.4	Approve Pricing Benchmark Date, Issue Price and Pricing	Mgmt	For	For
3.5	Approve Number of Shares to be Issued	Mgmt	For	For
3.6	Approve Lock-Up Period Arrangement	Mgmt	For	For
3.7	Approve Place of Listing of the New A Shares to be Issued	Mgmt	For	For
3.8	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
3.9	Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares	Mgmt	For	For
3.10	Approve Use of Proceeds	Mgmt	For	For
4	Approve Plan for the Non-Public Issuance of A Shares	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For
6	Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds	Mgmt	For	For
7	Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons	Mgmt	For	For
8	Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)	Mgmt	For	For
9	Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For
10	Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds	Mgmt	For	For

WestRock Company

Meeting Date: 01/29/2021

Country: USA

Record Date: 12/04/2020

Meeting Type: Annual

Ticker: WRK

Primary ISIN: US96145D1054

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Vote Summary Report

Date range covered: 01/01/2021 to 01/31/2021

Location(s): All Locations

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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